

CAPE FLATTERY SCHOOL DISTRICT # 401
REGULAR SCHOOL BOARD MEETING
MINUTES

April 22, 2008

Clallam Bay School- Home Ec.

6:00 PM

I-728 HEARING held prior to regular Board Meeting as advertised

See attached I- 728 Hearing Minutes

I. Call to Order / Pledge of Allegiance

The meeting was called to order by Chairperson, Dudley Eubank at 6:10 p.m. The first part of the meeting was reserved for the I-728 Hearing. The Hearing ended at 6:20 p.m.

II. Roll Call of Members:

Mr. Dudley Eubank	Present
Mr. Greg Colfax	Present
Ms. Shirley Johnson	Present
Ms. Iris Wilson	Present
Ms. Tracey Rascon	Present

III. Introduction of Visitors and Public Questions and Comments

A Tribal Council member reports the letter from the District regarding the IPP committee membership was received and was answered. The IPP members have been updated and the response is on the way to the District.

IV. Adopt Agenda **APPROVED Johnson /Wilson 5/0**

The agenda was adopted with the following changes: Under Personnel- please add Sandy Martin's resignation as NB Assistant Volleyball Coach.

V. Consent Agenda **APPROVED Johnson / Wilson 5/0**

- A) Minutes from March 26, 2008- Regular School Board Meeting*
- B) Minutes from April 15, 2008- Work-study Session
- C) Payroll and Employee Benefits – \$448,251.80
- D) General Fund Accounts – \$ 132,743.04
- E) ASB Fund Accounts- \$ 11,481.96
- F) Transportation Fund Accounts-
- G) Capital Projects Accounts – \$31,231.51
- H) Food Service Reconciliation - \$26.65 (see attached request)

*Discussion followed on the proposed changes from Board Member Tracey Rascon to the minutes from March 26, 2008. The changes must be approved by the majority of the Board before they can be accepted and the changes made. Mrs. Rascon wanted clarification on the discussion held at the March 26, 2008 Board Meeting. Mr. Colfax believes that what Mrs. Rascon is asking, is that the minutes be clarified so as to better address her concerns and help her constituents know what she was asking. Mr. Colfax makes the motion to accept the proposed changes / Mrs. Johnson seconded the motion. Changes will be attached as an Addendum.

VI. School Program Presentations

A) FBLA- Student Presentation

Mrs. Hess, FBLA advisor, had the 11 current members of the Future Business Leaders of America share the areas each of them competed in, during their recent trip to the State Competition. The areas the students competed in included: Business Communication, Networking Concepts, Accounting and Job Interview, Business Ethics and Economics, Cyber Security, Technology Concepts and Computer Technology, Introduction to Business and Parliamentary Procedure,

Computer Applications, Public Speaking and Impromptu Speaking, and Business Law. The President expressed appreciation of the Board and their support in helping them go to the State Conference.

Mrs. Rascon asked how many planned on studying business when they left high school. A majority of them are going to pursue business classes in college. Ms. Johnson asked about competing in the National Competition. Mrs. Hess explained that they would have had to place 1st in State in order to advance to National Competitions. The Board expressed their appreciation on the hard work and courage it took to make such a presentation to the Board and at State Competition.

VII. Professional Discussions

A) National School Board Conference

Mrs. Rascon- mentioned that the conference can be overwhelming due to the size of it and workshops that are offered. Technology in education was a high priority with several workshops on the subject. She mentioned that the core subjects are no longer the only thing that the students have to learn. Mrs. Rascon mentioned that she enjoyed the General Session and the speech by Sandra Day O'Conner. The need to teach Civics was mentioned in her speech.

Ms. Wilson- attended the class on technology. Technology is an ever changing field. She briefly mentioned some of the student presentations that took place during the conference including the music performances of school bands.

Ms. Johnson- attended the Native American Caucus luncheon. The Caucus received the backing of the NSBA for creating Native American curriculum in the schools across the nation. She reported on the changes that have taken place over the last several years. Ms. Johnson also mentioned her finish time in the K-5 run sponsored by the NSBA.

Mr. Colfax- did not attend the conference.

Mr. Eubank spent a lot of time networking with other school board members and superintendents. After talking to others, he feels extremely pleased of what Cape Flattery School District has accomplished. Despite the differences in make up, culture and location- Mr. Eubank feels that Cape Flattery School District is one of the top in the nation. At the Native American Caucus luncheon the speaker shared 5 words (courage, spirit, vision, spiritual and ambition) and encouraged the tribes to translate these words into their native tongues for display at schools and throughout the community.

VIII. Old Business

A) Clallam Bay Construction Status

Superintendent Laes updated the Board on the upcoming Clallam Bay Gym Construction Project. The District will be going out to bid in the third week in May. The plans have been reviewed. Bids will be opened July 1- upon approval from the State office. The district hopes to start construction on July 15. There has been a slow down in construction on the Peninsula, so the district anticipates multiple bidders on the project. Superintendent Laes mentioned that the district did receive one bid of \$223,000 for the outside covered bleachers projects at Neah Bay . Mr. Colfax is not sure that the construction of the Gym in Clallam Bay is good use of the time and funds since there will be approximately 40 students at the high school. Superintendent Laes explained that the cost of the Gym is about 1.6 million with state match of about 1 million. Mr. Colfax personally thinks that the Board needs to get together and discuss the viability of the project. Mrs. Wilson expressed the problem that exists with the current Gym when NB and CB plays. Superintendent Laes explained that in order to make a change to the construction projects outlined in the Bond- the changes would have to be approved by the voters. He explained that expenditures can only be spent on the listed projects on the ballot. The bond was passed by the voters, so the Superintendent believes any

changes would have to be presented to the voters. Mr. Colfax feels that the voters, even on this side of the district, would question the expenditures. Mr. Eubank reminded the Board that the Bond passed with a high percentage of Clallam Bay and Sekiu voters knowing what projects were on the ballot. A teacher would like to see the money go to updating the heating, electrical lines etc. instead of updating the Gym. Mrs. Rascon asked how the decision was made regarding the bond projects. Several public hearings were held for input into the projects prior to Board prioritization and approval.

Board broke for Executive Session to discuss personnel issues at 7:08 p.m. and returned at 8:15 p.m.

IX. Action Items

A) Board Policy- 2163 Response to Intervention- Final Approval

APPROVED Colfax/ Johnson 5/0

Ms. Johnson asked if the parents approved the interventions being used. Mrs. Ritter explained that the interventions are listed and approved by the parent as part of the student's learning plans. Mrs. Rascon asked if the preschool person at Neah Bay was seeking out children who are not attending Head Start, but rather were in private homes. Mrs. Ritter will look into that. Students who are attending the preschool or Head Start can be serviced and referred. Mrs. Ritter explained that any one can make a referral and efforts are made to find and identify children through the "child find" process. Parent input is part of the policy and parent input is sought out during the creation of the student learning plans and/or referral to special education.

B) Resolution # 08-04 – regarding facilities modernization & construction

The resolution assures that the construction will not cause a racial imbalance. Mr. Colfax would like to carry on the conversation about the Clallam Bay Gym before proceeding with the project. Mr. Colfax would like to postpone the resolution until a discussion can be held on the viability of project. Mrs. Rascon would like to add to that discussion, the process of determining what construction projects are to be completed. It was explained that the need to pass the resolution involves meeting the deadline requirements for receiving State Match Funds. The resolution is strictly to assure the State that the construction does not create a racial imbalance. Mr. Colfax does not want to put into jeopardy the state match funds. However, he wants it on record that he has serious concerns about the project. A community member expressed concerns over the various needs in the district and feels the Board needs to be very clear in their discussion. She suggests reactivating the Long Range Planning Committee. Mr. Eubank is concerned over the fact that these issues were not brought up a year ago during public hearings on Bond projects. Ms. Johnson mentioned that there have been a lot of construction projects completed in the district without the need to go to the voters for passage of a construction bond. She reports that this is no longer an option. There is no funding within the operating budget to complete construction projects. Construction has to be presented and completed through passage of Bonds. Mr. Eubank reminded the Board that public relations are something that has to be taken into consideration as well. A possible school closure was briefly discussed. Mrs. Ritter explained that closing a school is a long term process. There are several public hearings that have to be held. Mrs. Wilson mentioned that the Board held several discussions about the bond previous to passage. **APPROVED Colfax / Johnson 5/0** This item will be discussed at the next Board work-study.

C) Calendar for the 2008-2009 School Year **APPROVED Johnson / Colfax 5/0**

The Board discussed the 2008-2009 proposed calendars. Mrs. Ritter explained the process that went through to arrive at the calendars. The union worked hard on creating the proposals. Mrs. Rieger was asked about the calendar. She feels that the calendar for Clallam Bay is representative of what the staff thinks is in the best interest of the students. The two separate calendars create additional workload at the district level – as the calendars touch all areas of operation. The Board approved the two separate calendars. Next year the Board will look at one district calendar.

X. New Business
None

XI. Personnel Considerations **APPROVED Johnson / Wilson 5/0**

A) RESIGNATIONS / LEAVE OF ABSENCE-

- | | | |
|-------------------|------|--|
| 1) Terri Maneval | DIST | Resignation (DO Custodial- only) |
| 2) Janet Woodward | DIST | Resignation (effective 7/18/08) |
| 3) Sandy Martin | NB | Resignation (Assistant Volleyball Coach) |

B) NEW PERSONNEL FOR CONSIDERATION None

XII. Administrators / Board /

Mrs. Rieger- distributed the activity calendar for May. She discussed student learning plans and the activities that take place in order for them to be organized and completed. Completing Student Learning Plans helps the administration look at where the holes are in the curriculum. Clallam Bay began using DIBELS- as a way to measure student performance. This is one of the assessment pieces used for RTI. Mrs. Rieger shared charts to demonstrate the information DIBELS provides and how teachers use it to work with students. The program also lists student and parent interventions that can help a student to progress. The program is used for K-12 reading and math. Teachers are beginning to put together Units that spell out GLE's and expectations for students. Individualizing the programs for students has been a concern of the Board for years. The Student Learning Plans are a way to individualize the programs that work best for students. Neah Bay has been using DIBELS for several years.

Mrs. Ritter mentioned that the WASL window is open. The high school WASLs are completed and returned. She reports that several students made comments about feeling ready for the test. The feedback from the teachers has been positive as well. Grades 3-8 are finishing up- the testing this next week.

Mr. Colfax expressed appreciation for the Tribal Council member's attendance at the Board Meeting.

XIII. Executive Session

(If necessary to consider employment or dismissal of personnel or to consult with legal counsel to consider acquisition or sale of real estate).

Taken at 7:08 to discuss personnel issues and they returned at 8:15 p.m.

XIV. Adjournment

The district encourages the participation of all disabled citizens at meetings of the Board. Those wishing to attend the meetings should notify the district at least 48 hours in advance if special accommodations will be necessary for participation in the meeting. Announcements of Board meetings will include a statement of steps to be taken for participation by disabled persons.

The meeting was adjourned at 9: 55 p.m. **APPROVED Johnson / Wilson 5/0**