I. Call to Order / Pledge of Allegiance
The meeting was called to order at 6:04 p.m. by Chairperson, Greg Colfax.

II. Roll Call of Members:
Mr. Greg Colfax Present
Mr. Dan Elvrum Present
Mr. John Stubbs Excused
Mr. Donald Baker Present
Ms. Tracey Rascon Absent

III. Introduction of Visitors and Public Questions and Comments
Jody Sanders- a teacher from Neah Bay Elementary addressed the Board about the upcoming superintendent search. She acknowledged the difficult task that the Board faces in replacing Mrs. Ritter. Her encouragement to the Board included keeping an open mind and considering all qualified applicants for the position. Ms. Sanders shared her personal experience, as an applicant that came from out of the district, and how she has embraced the communities and the school. She mentioned how very much part of the community she feels and how warmly she has been accepted. While she acknowledges the impact turnover has on students, staff and community, she encouraged the Board to not make being from the community a prerequisite for being offered the position. Ms. Sanders encouraged the Board to keep an open mind when considering qualified candidates. Board Member Baker expressed appreciation for her insights and viewpoints. Board Member Colfax recognized the effects of good teaching across cultures, and appreciates the efforts of those who have moved into the teaching community and embraced the students and parents. He cited examples of Oxford educated persons taught from various cultures. Board Member Colfax also mentioned the long history of small districts being used by persons as stepping stones in their careers. He mentioned that having frequent turnover in the position could have negative impacts on the district. The Board thanked her for her thoughts and her efforts in teaching the students in the district.

IV. Adopt Agenda Approved Baker/Elvrum 3/0
The agenda was adopted with the following changes: Under personnel, please add the following for consideration: Ericka Morales and Robert Armstrong, as District classified substitutes (both para ed eligible).

V. Consent Agenda Approved Baker/Elvrum 3/0
A) Minutes from July 22, 2015- Regular School Board Meeting
B) Payroll and Employee Benefits – $481,734.64
C) General Fund Accounts – $170,931.66
D) ASB Fund Accounts- $513.00
E) Transportation Fund Accounts-
F) Capital Projects Accounts –

VI. School Program Presentations
None

VII. Professional Discussions
Board Member Elvrum asked about the status of the summer maintenance projects. He mentioned the large wooden poles at Clallam Bay and the rot in the beams. Mrs. Ritter acknowledged that the poles at the front of Clallam Bay School are beginning to rot, but mentioned that the beams are
decorative and not structural in nature. They are slated for repair next summer. In regards to the ceiling project at Neah Bay, the goal was to get it done this summer; however the district experienced challenges in getting bids. The district did finally receive a bid for the ceiling tile project and it is slated to begin and hopefully finish in the month of November. Mrs. Murner updated the Board on the Totem Pole project. An engineer had to be consulted due to the structural beams that are involved. The 4 major beams in the ceiling of the gym need to be replaced and the engineer recommends replacing them with steel beams. In the meantime, the totem poles and the canoe are being repaired. In the case of the totem poles at Neah Bay, they are structural in nature.

VIII. Old Business
None

IX. Action Items
A) Resolution # 16-02- Annual VEBA III APPROVED Baker/ Elvrum 3/0
This is the annual resolution that allows the district to participate in the VEBA III program. It allows employees to convert their unused sick leave into a VEBA III account.

B) Resolution # 16-03- Maintenance of Index of Records APPROVED Baker/ Elvrum 3/0
This is a new resolution that notifies the community and public that the District will no longer keep an index of their public records. However, the district is required to answer any and all Public record requests as stipulated by law and will continue to do so. Mr. Baker asked about the fire safety of the storage of records. Mrs. Ritter mentioned that while it is impossible to keep every record produced by the district in file proof filing cabinets, the permanent records of students and staff are secured in file proof filing cabinets. No further questions.

C) Approval of I Grants Form Package 217- Highly Capable APPROVED Baker / Elvrum 3/0
The highly capable program is a mandatory program which the district set up last year. The grant is written to help with the program. The program, while small, serves students that qualify. Positive feedback has been received from the program last year. The Board approved the IGrants Form Package 217 for the Highly Capable Program.

D) Approval of Basic Ed Application APPROVED Baker / Elvrum 3/0
The Basic Ed Application has to be submitted every year. The application ensures that the district has 180 school days in the school year, meets the graduation requirements, and meets the annual average hours across the grade spans. No further questions from the Board.

X. New Business
None

XI. Personnel Considerations
A) RESIGNATIONS / LEAVE OF ABSENCE- None

B) NEW PERSONNEL FOR CONSIDERATION APPROVED Baker/ Elvrum 3/0
1) Lee Kulinna    NB    Provisional Middle School Teacher
2) Echo Cox       NB    Provisional Elementary Social Skills Teacher
3) Ross Jimmicum  NB    Para-educator
4) George Patecek NB    Para-Educator
5) Kent Diimmel   DIST  On-call bus driver
6) Ericka Morales DIST  Classified sub- Para-educator eligible
7) Robert Armstrong DIST  Classified sub- Para-educator eligible

XII. Individual Reports (Site/ Student Rep / Board)
Neah Bay Jr./Sr. High- Mr. Vandeuler is excited that all of the vacant positions in the secondary school have been filled. He reports that the new staff members are excited to be here and have been working in their rooms in preparation for the school year. He mentioned that the upcoming senior
class is looking good in regards to graduation requirements. There are a few who need to pass a test or so, but most are on target. He is proud to report that 18 of the 20 students, who took the Algebra EOC test, last spring, passed it. Beginning with this year's 9th graders the graduation requirements change and the students will have to pass the more rigorous SBAC in Math, ELA and the new Science standards. He mentioned that the middle school level still presents some challenges, but the staff is working on ensuring the students get the support they need to be successful. They will continue to give the students a double dose of math at the middle school level. A full report will be made on the test scores at the September Board Meeting. Mr. Vandeuler mentioned that 21 students attended summer school this year. It focused mostly on credit recovery courses. Mr. Vandeuler reports that registration is complete. He reports 20 students turned out for volleyball and 31 students turned out for football. Mrs. Ritter thanked the principals for their hard work this summer.

**Clallam Bay** - Mr. Herndon addressed the Board. He will make a full report on the test scores in September. He did mention that they have identified areas of concern and are working to address the issues. Mr. Herndon distributed the activity calendar, newsletter and the fall sports schedules. He also updated the Board on some of the maintenance activities that took place over the summer. One of the big projects was fixing the sewer line at the big gym. Two staff development opportunities were hosted at the school over the summer. In regards to staffing, Mr. Herndon mentioned that they still need a Kindergarten teacher. Mrs. Leiza has volunteered to teach kindergarten- which is very much appreciated. As of today, he reports 15 kindergarten students have enrolled at Clallam Bay. Mr. Herndon mentioned that Bridge to College courses are new this year. These courses will help ensure students will be ready for college level classes when they graduate. Open House will be on September 22. Dinner will be served at Open House and will serve as a fund raiser for the volleyball team. Sixteen girls have turned out for volleyball and twelve boys have turned out for football. One of the WA Supreme Court Justices will be visiting the civics class in October. Mr. Colfax mentioned that he is impressed with the various programs that Clallam Bay is able to put together for the students. He also briefly mentioned that he recognizes the struggle of split grade levels at the schools and acknowledges the extra efforts the teachers put forth in teaching these classes. Mr. Herndon did mention what an outstanding job Mr. Wonderly did managing a split level classroom with three grade levels last year. He feels confident in the staff at the elementary and their ability to manage split level classrooms. Clallam Bay has a multi grade classroom for grades 1&2, 3&4 and 5&6.

**Neah Bay Elementary** - Mrs. Murner began by addressing the staffing issues. Anthony Rascon will be teaching 2nd grade. The science teacher will also be in a regular classroom. Mr. Johnson will take on the specialties with PE. Several interviews for the kindergarten positions have been held this summer, with several applicants accepting the positions, only to turn them down a day or so later. Staffing has been a challenge this year. The district continues to actively recruit teachers. Mrs. Ritter mentioned that this is not a challenge just for our district, but that surrounding districts are also starting the year with vacant positions. The district will continue to support staff who want to continue their education to become teachers. Mrs. Murner mentioned how devastating turn over can be for students. Mrs. Murner updated the Board on the summer maintenance projects. The campus looks fantastic and she expressed appreciation for the maintenance and custodial staff. The security system is slated to go in, the back area by the bus barn has been cleaned up and the road graded, carpet has been installed in classrooms, and the totem poles project has been started. Seven smart boards have been purchased, by the Title I award money. They have been installed and will enhance the classroom experience for the students. Ms. Sanders mentioned that she is excited to have a smart board in her classroom. Research shows that the brain learns in a different way when exposed to technology. Ms. Sanders compared it to having a large iPad in the classroom. She agreed to demonstrate the Smart Board at an upcoming Board Meeting.

**Superintendent Report** - Mrs. Ritter wants to express thanks for all of the staff in the district for their flexibility. The staff has been more than willing to step up and help fill the voids left by vacant positions. She is very appreciative of everyone being patient in getting their assignments and being willing to help.
Mr. Baker attended the CLASS Conference in Utah. He will be sharing the information with Superintendent Ritter before bringing it to the rest of the Board. Mr. Colfax mentioned the grant award received by the Tribe for the development of culture curriculum. He attended the presentation and mentioned the need for higher level education leadership.

XIII. Executive Session
(If necessary to consider employment or dismissal of personnel or to consult with legal counsel to consider acquisition or sale of real estate).

The Board broke for Executive Session at 7:27 p.m. to complete preliminary screening of superintendent applicants. They anticipate being in session for an hour. They returned at 8:27 and requested an additional 30 minutes.

XIV. Adjournment
The district encourages the participation of all disabled citizens at meetings of the Board. Those wishing to attend the meetings should notify the district at least 48 hours in advance if special accommodations will be necessary for participation in the meeting. Announcements of Board meetings will include a statement of steps to be taken for participation by disabled persons.

The meeting adjourned at 8:49 p.m. APPROVED Baker / Elvrum 3/0