I. Call to Order / Pledge of Allegiance
The meeting was called to order at 6:04 pm by Chairperson, Greg Colfax.

II. Roll Call of Members:
Mr. Greg Colfax Present
Mr. Dan Elvrum Present
Mr. John Stubbs Present
Mr. Donald Baker Present
Ms. Tracey Rascon Present

III. Introduction of Visitors and Public Questions and Comments
Shirley Johnson- Mentioned that her position on the ESD Board is up for re-election. She is rerunning for the position.

IV. Adopt Agenda APPROVED Elvrum / Stubbs 5/0
The Agenda was adopted as presented.

V. Consent Agenda APPROVED Rascon / Baker 5/0
A) Minutes from August 26, 2015- Regular School Board Meeting
B) Minutes from September 8, 2015- Special Board Meeting
C) Minutes from September 17, 2015- Special Board Meeting
D) Minutes from September 21, 2015- Special Board Meeting
E) Payroll and Employee Benefits – $ 547,961.59
F) General Fund Accounts – $113,786.74
G) ASB Fund Accounts- $ 6,633.80
H) Transportation Fund Accounts-
I) Capital Projects Accounts –

VI. School Program Presentations
New Teacher – Meet and Greet
There are several new certificated and classified staff members joining the staff of the district this year. It has been a year of turnovers- one of the largest in recent history. The new staff has adjusted well and the first three weeks of school have gone smoothly. Superintendent Ritter asked the new staff in attendance to introduce themselves and what they teach. Ms. Fisbey teaches high school math. Mr. Ayers teaches high school English/ Language Arts. Mr. Kulinna also teaches high school English / Language Arts. He expressed his appreciation for the opportunity to teach in Neah Bay. Mr. Vermulm subbed at the end of last year and has joined the staff again this year. He teaches middle school social studies. Dr. Brenda McKinney is a school counselor and mentioned she is happy to return to working in the Neah Bay community. Mr. Keith Johnson - elementary PE and working with students on social skills. Mr. Anthony Rascon is teaching 2nd grade at the Neah Bay Elementary. Ms. Echo Cox is teaching kindergarten. The Board took a 20 minute break at 6:10
p.m. to meet the teachers and have cake and coffee. They returned to the regular meeting at 6:30 pm.

The Board members welcomed the new staff members to the school and the community.

VII. **Professional Discussions**
None

VIII. **Old Business**
None

IX. **Action Items**

**APPROVED Rascon / Elvrum 3/2**

A) Board Recommendation for Superintendent Contract Offering- Board Vote

Board Chairperson asked for a motion - to recommend one of the candidates for superintendent. Board Member Rascon recommend the Board offer the superintendent contract to Michelle Parkin. Board Member Elvrum seconded the motion.

Roll Call Vote-

- Board Member Baker - No
- Board Member Rascon- Yes
- Board Member Stubbs- No
- Board Member Elvrum- Yes
- Board Member Colfax - Yes

Three / two vote to recommend Michelle Parkin as the next Superintendent of the Cape Flattery School District. Mr. Colfax talked about how this is a historical moment for the district, the county and the state. Board Member Stubbs also offered his congratulations. Board Member Elvrum mentioned that he feels Ms. Parkin is a fair person and he believes she will have both schools in mind when making decisions. Mrs. Parkin mentioned that she is excited about the opportunity. Discussions were held regarding when she will start working for the district. Board Member Colfax mentioned that the Board would like her to start as soon as possible in order to learn the complex budgeting process and all of the various programs taking place in the district.

A community member expressed appreciation for the dedication Mrs. Ritter has given the district-30 years. He is very proud of Mrs. Parkin and acknowledged the hard task that was presented to the Board of selecting the next superintendent. This community member, along with several others, commented on how the schools at both ends of the district have benefited from the administration and from the decisions and direction of the Board. Board Member Rascon acknowledged how important the donation of land from the Markishtum Family, for a public school, has been in the success of the students of the community.

Various community members acknowledged the hard decision the Board had to make and expressed appreciation for their commitment to the process. One of the community members mentioned that there were several well qualified candidates and acknowledged the stress it put on the Board Members to go through the hiring process.

One of the new staff members, who is also a past graduate of the school, expressed genuine appreciation for the dedication and support of Superintendent Ritter in his quest to become a teacher.
Expressions regarding Ms. Parkin's concern for all students resonated throughout the comments of community members.

Another community member mentioned that Ms. Parkin is a genuine person and cares about the community and students of Clallam Bay as well as those in Neah Bay. Board Member Stubbs took the opportunity to reconfirm his respect for Ms. Parkin. Board Member Elvrum mentioned that the board members, while not always necessarily agreeing, have the best interest of the children in mind when they make decisions.

Another community member who has worked closely with Superintendent Ritter thanked her for her kind hearted support of the children and the community. She also expressed appreciation for the Board and their support of the vision for the school.

Another community member expressed excitement to see former students of Neah Bay returning to teach in the schools.

A staff member acknowledged the hard work of the Board in following the process and the difficult decision that they had to make. He expressed appreciation for Kandy and her support of technology in the schools.

A former school board member - shared her journey as a board member of the district. She acknowledged the challenges that faced the district and how far the district has come in its quest for student achievement. She has worked with 4 different superintendents in the district and mentioned that each time it was a difficult decision. She looks forward to the district's continued positive momentum.

X. New Business
None

XI. Personnel Considerations
A) RESIGNATIONS / LEAVE OF ABSENCE-  APPROVED Elvrum / Stubbs  5/0

B) NEW PERSONNEL FOR CONSIDERATION
   1) Joyce Redding     DIST  Classified Sub Bus Driver
   2) Michael Maines    CB   Head Girls Varsity BB Coach

XII. Individual Reports (Site/ Student Rep / Board)
Neah Bay High School- Mr. Vandeleur mentioned that out of 16 certificated staff members - 6 are new. He expressed appreciation for having Dr. McKinney on staff to help with student issues. He shared some of the wood working projects students have completed - just in the first three weeks of school. Mr. Vandeleur shared the spring 2015 test scores. He shared the scores for the school, district and then state. This was the first year of the SBAC tests- so the numbers should go up this year. He emphasized the relevancy of the tests and how, as the graduation requirements change, students will begin to see the relevance of the tests. The good news - middle school math scores were above the state average. The Algebra EOC also showed growth.
Neah Bay Elementary- Mrs. Murner shared the elementary test scores from the spring test scores.

<table>
<thead>
<tr>
<th>Grade</th>
<th>ELA</th>
<th>MATH</th>
<th>SCIENCE</th>
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<tbody>
<tr>
<td>3rd</td>
<td>64%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>83%</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>63%</td>
<td>78%</td>
</tr>
</tbody>
</table>

The students performed better than expected for it being a new test in a new format. Discussion followed regarding the tests and the length of time required to complete the test. Neah Bay Elementary scored higher than the state average in every area! Mrs. Murner expressed appreciation for the hard work of the students, staff and the community in meeting the challenges. The awards ceremony is at 12:30 on Monday and the high school awards is scheduled for 2:20 p.m. in the high school gym. One of the teachers shared her experience as a parent with the test. She was so proud of her child, and of her students in the classroom when the scores came in. She mentioned that she hopes that the stress levels of the teachers should go down this year- because they have been through the process once. Mrs. Ritter thanked the teacher for her efforts in the testing process- because she was the first one in the district to take the tests. Ms. Ritter mentioned how prepared mentally the students were for the test. The teacher thanked the parents, because without their support it would not have been possible to achieve such high scores.

Superintendent Report- Superintendent Ritter- mentioned the WSSDA Regional Meeting in October in Port Angeles. The State School Board Conference is in November and wanted to make sure that everyone was still going.

Board Report- The Board expressed concern about the lengthy tests required by the State. They asked the superintendent to research how the tests are decided upon. Mrs. Ritter mentioned that the schools are mandated to participate in the state testing. The other Board members mentioned that the regional meeting and the WSSDA conference would be good opportunities to gather data about the tests and to share concerns regarding them. Mrs. Murner mentioned that 47 states are now using the common core standards and are taking the same tests- which allows the school and district to be able to compare scores and performance at the national level. Mrs. Rascon would like to see the district have students participate and perform at the National School Board Conference. She would love to see a tape submission of the dances submitted for consideration at the conferences. Mrs. Ritter mentioned that they will continue to submit the applications for considerations.

XIII. Executive Session
(If necessary to consider employment or dismissal of personnel or to consult with legal counsel to consider acquisition or sale of real estate). None needed

XIV. Adjournment
The district encourages the participation of all disabled citizens at meetings of the Board. Those wishing to attend the meetings should notify the district at least 48 hours in advance if special accommodations will be necessary for participation in the meeting. Announcements of Board meetings will include a statement of steps to be taken for participation by disabled persons.

The Meeting was adjourned at 7:52 p.m. APPROVED Rascon / Elvrum 5/0