I. **Call to Order / Pledge of Allegiance**
The meeting was called to order at 6:00 p.m. by Chairperson, Greg Colfax.

II. **Roll Call of Members:**
- Mr. Greg Colfax Present
- Mr. Dan Elvrum Present
- Mr. John Stubbs Present
- Mr. Donald Baker Present
- Ms. Tracey Rascon Excused

III. **Introduction of Visitors and Public Questions and Comments**
None

IV. **Adopt Agenda**
APPROVED Elvrum / Stubbs 4/0
The agenda was adopted with the following changes- under Personnel- Please add for consideration, Jennifer Taylor Teacher NBE. Also add for consideration: Amelia May- DST classified sub. Under New Business- please add: Emergency Roof Repair for approval.

V. **Consent Agenda**
APPROVED Elvrum / Baker 4/0
A) Minutes from September 23, 2015- Regular School Board Meeting
B) Payroll and Employee Benefits – $526,664.85
C) General Fund Accounts – $143,688.40
D) ASB Fund Accounts- $17,162.56
E) Transportation Fund Accounts- $111,796.18
F) Capital Projects Accounts – $20,312.00

VI. **School Program Presentations**
Student Presenter- Sydney Scelzi- reported on her trip to the National Student Leadership Conference. She took the initiative - found the conference, complete the paperwork and got herself to the conference. She brought pictures to share with the Board. The organization holds events at many of the Ivy League Universities in the country. She took courses in international diplomacy. The activities included many team building events and activities. She was able to go to the Russian Embassy, German Embassy as well as the Saudi Arabia Embassy. This allowed students to practice their international diplomacy skills they had been learning. She was also able to tour the United Nations Building in New York - telling us that the flags outside were arranged alphabetically so as not to show one country as superior to another. They also had to "create" a country and solve a major problem i.e. no water source. She mentioned that it was hard to put the wants of your country ahead of what you want. She enjoyed her 11 day trip.

VII. **Professional Discussions**
A) WSSDA Regional Meeting- October 24, 2015
Mr. Baker and Mr. Colfax attended the regional meeting last Saturday in Port Angeles. Mr. Colfax mentioned that it appeared to be status quo. He mentioned that the different parties are still divided on the way money should be generated and spent. Mr. Baker mentioned the networking that took place. The regional representatives mentioned their desire to improve their school lunches. It was mentioned that our district has incorporated healthy meals including fish.
B) WSSDA Conference- reminder
Finalized - travel to the WSSDA Conference in Bellevue in November. A school van has been reserved for use by the Board if desired. The first session is at 3:30p.m and is the Open Public Meeting training required for Board Members. Travel packets were distributed - that contained the agenda and hotel reservations.

VIII. Old Business
None

IX. Action Items
A) Capital Projects- Budget Extension- Hearing
The Board broke from the regular meeting at 6:22 p.m. to enter into the Budget Extension Hearing. Mrs. Ritter shared some of the projects that are going to be taken care of with the Capital Projects Budget Extension. The main project is the ceiling tiles and audio visual equipment for the gym at Neah Bay. The timing of the tear down and the replacement is being discussed and a plan is in place for Basketball team practices if needed. It is hoped that the projects can be done during the school breaks. No further questions or comments. They returned to the regular meeting at 6:27p.m and considered the Resolution for the Budget Extension.

B) Resolution # 16-04- Budget Extension  APPROVED Elvrum / Stubbs  4/0
No further questions or comments. The Board approved the budget extension.

X. New Business
A) Graduation Rates for Class of 2015 (4yr) & Class of 2014 (5 yr)
The District’s 4 year graduation rate is 89.1% compared to the State's 4 year graduation rate from a year ago of 77.2 %. The District’s 5 year graduation rate is 85.3% compared to the State’s 5 year graduation rate of 79.9% from a year ago. Mrs. Ritter mentioned her interview with the Professor from the UW. He is doing research on small school districts throughout the state that are showing growth and success. During the interview, he mentioned how impressed he was with the district's graduation rates. She thanked the principals, counselors, teachers, support staff and the community for their hard work on helping the students graduate.

B) Out of Endorsed Waiver(s)
This is an annual report to the Board. Mrs. Evelyn Wonderly, in the District Office, is responsible for tracking all the various ways teachers can be qualified to teach classes for the district. Mrs. Ritter acknowledged her for the challenges involved in helping the teachers of the district keep up with their certification and various pathways to endorsements. The annual report was distributed to the Board. There are 3 teachers at Clallam Bay (each teaching only one course out of endorsement) and 2 teachers at Neah Bay that are teaching out of endorsed classes. Most of the classes being taught, out of endorsement, are non- core classes.

C) Emergency Roof Repair -  APPROVED  Elvrum / Stubbs  4/0
As the totem pole project got under way- it was discovered that there was extensive rot in the roof. This poses an emergency safety concern- and thus the Board's emergency approval is needed to repair the roof as soon as possible.

XI. Personnel Considerations
A) RESIGNATIONS / LEAVE OF ABSENCE-

B) NEW PERSONNEL FOR CONSIDERATION  APPROVED Baker / Elvrum  4/0
1) Faith Tyler DIST  Classified Sub (Para-Ed Eligible)
2) Amber McGuire Jannausch DIST  Classified Sub (Para-Ed Eligible)
3) Jennifer Taylor NBE  Provisional Teacher
4) Amelia May DIST  Classified Sub (Para-ed Eligible)
XII. **Individual Reports (Site/ Student Rep / Board)**
Clallam Bay School- Mr. Herndon
He distributed the Bruin Highlights Newsletter. He highlighted the Supreme Court Justices visit to the school and the civics class on the 3rd day of school. Another outside presentation- was a group from Australia who brought in animals from that country. The Port Angeles Symphony also did a presentation on music from Hawaii. Mr. Herndon presented the spring test scores by grade level. 
He explained why the score was so low on one of the tests. It was explained that the actual test was taken- under the impression that they were taking an interim or practice test. It was a mistake made by school districts across the state. He mentioned that there are supports in place -so that the same mistake doesn't happen this year. It was mentioned that last year was the launch year for the test platform. It was supposed to be released early in the year but it kept getting pushed back. This allowed for less time to train teachers and students on the testing platform. Mr. Elvrum expressed his concern over the length of the test and the changes that continue to happen each year. Mrs. Ritter mentioned that many organizations, including WSSDA (the Board's organization) have expressed the same concerns. Mr. Herndon shared the results of the rest of the grade levels. His score report was distributed. He identified areas of concern and mentioned some of the remedies that have been put in place to address the identified concerns. The after school program is focusing on academic tutoring. The program has 29 students.

Superintendent- Mrs. Ritter
She shared the letter received from the Washington Supreme Court Justices - thanking the school for their hospitality during their Sept. 9th visit. The Justices expressed appreciation for the opportunity to visit the school.

Board -
Mr. Baker asked about college classes at the high school. Mrs. Ritter mentioned that we have several students taking college level courses via Running Start. She also mentioned that there are Bridge to College courses currently being taught in the high school. He was wondering about community members being able to attend the college courses.

XIII. **Executive Session**
(If necessary to consider employment or dismissal of personnel or to consult with legal counsel to consider acquisition or sale of real estate).

The Board broke for executive session at 6:57 p.m. to discuss the incoming superintendent’s contract. They expect a 45 minute session. They came out at 7:48 and adjourned.

XIV. **Adjournment**
The district encourages the participation of all disabled citizens at meetings of the Board. Those wishing to attend the meetings should notify the district at least 48 hours in advance if special accommodations will be necessary for participation in the meeting. Announcements of Board meetings will include a statement of steps to be taken for participation by disabled persons.

The meeting was adjourned at 7:48 p.m. **APPROVED Baker/ Stubbs 4/0**