I. **Call to Order / Pledge of Allegiance**  
The meeting was called to order at 6:08 p.m. by Board Member Don Baker.

II. **Roll Call of Members:**  
- Mr. Greg Colfax Absent
- Mr. Dan Elvrum Present
- Mr. John Stubbs Present
- Mr. Donald Baker Present
- Ms. Tracey Rascon Excused

III. **Introduction of Visitors and Public Questions and Comments**  
None

IV. **Adopt Agenda**  
APPROVED Elvrum/Stubbs 3/0

The agenda was adopted with the following changes: under personnel please remove Grace Powell from consideration- she had to leave the area.

V. **Consent Agenda**  
APPROVED Elvrum/Stubbs 3/0

A) Minutes from October 28, 2015- Regular School Board Meeting  
B) Payroll and Employee Benefits – $ 542,989.75  
C) General Fund Accounts – $ 180,061.49  
D) ASB Fund Accounts- $7,787.72  
E) Transportation Fund Accounts-  
F) Capital Projects Accounts –

VI. **School Program Presentations**  
None

VII. **Professional Discussions**  
A) Oath of Office for Elected Board Members- Tabled until the election results are finalized. Oaths will be done at the December Meeting.

B) WSSDA Conference- Update- Tabled until next meeting when a full Board is present.

VIII. **Old Business**  
A) Impact Aid Discretionary Construction Grant

Mrs. Ritter will do a full report- next meeting. In brief, she notified the Board that the District did not receive the Impact Aid Discretionary Construction Grant. The application was denied due to the fact the district has not used its full bond funding capacity. The district will work on coming up with other solutions for funding the expansion project.

IX. **Action Items**  
None
X. **New Business**
A) Board Policy 2029- Animals in School- 1st Reading
   Mrs. Parkin mentioned the need for the policy. This policy is to address the Risk Management Survey (Audit). This policy is a proactive way of providing protection for the district. One of the requested policies is one that covers animals in the school. This policy is not - to cover service animals as there is already a policy that covers them. Mr. Baker wanted to make sure that this policy doesn't negatively impact presentations and programs that involve animals.

B) Board Policy 3211- Transgender Students- 1st Reading
   Mrs. Ritter stated that the district is required to provide an educational environment that is safe and free of discrimination for all students, regardless of sex, sexual orientation, gender identity or gender expression. Mrs. Ritter read the policy for the Board. It is the first reading- and if there are any questions or concerns- please let her know.

C) Special Ed Determination Level for District 2014-2015 SY
   Mrs. Ritter updated the Board on the special education area. The determination levels for the district is the "district's report card" for special ed. The determination level looks at data accuracy, timeliness of reporting, disproportionality, post school outcomes and information found within the grants. The District scored the highest level of determination and has no areas of concern. Ms. Ritter wants to express thanks to all of the special ed staff for their hard work.

XI. **Personnel Considerations**
A) RESIGNATIONS / LEAVE OF ABSENCE-

B) NEW PERSONNEL FOR CONSIDERATION   APPROVED  Stubs/ Elvrum 3/0
   1) Gerrad Brooks   DIST  Classified Sub (Para-Ed Eligible)
   2) Bibianna Ancheta DIST  Classified Sub (Para-Ed Eligible)

XII. **Individual Reports (Site/ Student Rep / Board)**
   Neah Bay Elementary- Mrs. Munner- will table report until January
   Neah Bay Jr./Sr. High- Mr. Vandeleur will table report until January
   Superintendent Report- Mrs. Ritter will table her report until December.

   **Board Report**- Mr. Elvrum would like to have a Neah Bay student representative on the Board. Mr. Vandeleur will check with the ASB president to see if there is anyone interested. Mr. Baker mentioned that in another district the vice president is assigned to be a representative to the Board.

XIII. **Executive Session**
   (If necessary to consider employment or dismissal of personnel or to consult with legal counsel to consider acquisition or sale of real estate).

   Not needed.

XIV. **Adjournment**
   The district encourages the participation of all disabled citizens at meetings of the Board. Those wishing to attend the meetings should notify the district at least 48 hours in advance if special accommodations will be necessary for participation in the meeting. Announcements of Board meetings will include a statement of steps to be taken for participation by disabled persons.

   The meeting was adjourned at 6:23 p.m. **APPROVED Elvrum / Stubs  3/0**