I. **Call to Order / Pledge of Allegiance**
The Meeting was called to order at 6:10 p.m., by Chairperson Greg Colfax

II. **Roll Call of Members:**
- Mr. Greg Colfax Present
- Mr. Dan Elvrum Excused
- Mr. John Stubbs Present
- Mr. Donald Baker Present
- Ms. Tracey Rascon Present

III. **Introduction of Visitors and Public Questions and Comments**
Jeddie Herndon was sworn in as the student representative for Clallam Bay School. She took the Oath of Office. Mrs. Ritter explained the important role she will play as a student representative. The Board expressed their excitement about having student representatives on the Board. Jeddie shared a little bit of her background, her interests and her goals for the future.

IV. **Adopt Agenda**
**APPROVED Stubbs / Rascon 4/0**
The agenda was adopted as presented.

V. **Consent Agenda**
**APPROVED Rascon / Baker 4/0**
A) Minutes from October 22, 2014- Regular School Board Meeting
B) Payroll and Employee Benefits – $ 493,705.97
C) General Fund Accounts – $ 137,478.62
D) ASB Fund Accounts- $ 8,885.65
E) Transportation Fund Accounts-
F) Capital Projects Accounts –

VI. **School Program Presentations**
A) Oath of Office- Student Representative(s)
   Joshua Monette was sworn in as the Neah Bay student representative. He will attend all of the Neah Bay Board Meetings and will represent the students of Neah Bay School. (Sworn in when he arrived after Football practice)

VII. **Professional Discussions**
A) WSSDA Conference
   Board Members Greg Colfax and Don Baker- attended the Washington State School Directors Conference in Spokane, WA. They shared some of the highlights of the conference. Mr. Baker suggests that the district revisit one of the subjects on cyberbullying- including perhaps getting the presenter to come do a presentation or training in our district. He also attended the WIAA breakout sessions. He mentioned the keynote speaker and the legislative portions of the conference. Mr. Colfax mentioned that he feels like there are two parts to a conference. One side is the school part of the conference. The other part is the community representation done by the school directors. He mentioned the lack of diversity among the Board of directors. Mr. Colfax mentioned the Kent school district and the technology that is getting used in the district. Overall a good conference.
VIII. **Old Business**

A) Strategic Plan- 30 minutes
The Board reviewed and updated Goal # 2 of the Strategic Plan which is - All students and adults show concern and sensitivity to others. The following additions and deletions were suggested:
* students and adults use problem solving and peaceful conflict resolutions- continue increased support of curriculum implementation for bullying and harassment: verbal, physical, and cyber. (Principals mentioned how they are focusing on the policy and procedure for HIB- with presentations twice a year and parent communication). Perhaps recruit trainings and speakers for cyberbullying.
* Removed Social Thinking Curriculum for in-house trainer- as the staff trained in it have left the district.
* Added looking into curriculums that support the Board's Mission.
* Keep reinforcing conflict resolution and problem solving, and critical thinking skills - also for staff.
* Keep continuing to promote a safe, healthy, supportive and personalized learning environment. (Previous Board members have suggested individual learning plans for students- due to the small numbers of students. Not there yet- but we are able to tailor learning for students)
* Keep Promoting school spirit (community and staff pride in both school and extra-curricular activities)
* Keep increasing recognition of staff accomplishments as well of student accomplishments. (Board suggested adding staff of the month as voted on by their peers)
* Continue to create afterschool opportunities that promote working collaboratively to increase student access to educational opportunities. Currently there are about 75 students participating.

B) **Neah Bay Remodel/ Expansion**
Mrs. Ritter mentioned the need to contact an architect in order to get a cost estimate and preliminary design. She will continue to work on funding sources. By having an architect help with the design and cost estimates- the district will be better able to prepare financially. The board encouraged her to pursue the architects design and cost estimates. Mrs. Murner mentioned that her elementary classes have about 19 students in them. Expansion is needed.

C) **NB Secondary Update- Step 5**
Mr. Vandeleur will incorporate this agenda item with his test score report.

D) **Broadband Update**
Mrs. Ritter expressed her sincere appreciation to Mr. Murner for his unfailing dedication to the broadband project. His tireless efforts, in getting broadband to the school, are very much appreciated. Mr. Murner expressed his appreciation to the Makah Tribe for their financial support, Michelle Parkin, the Tribal Liaison, the ESD technology department and the companies involved in supplying the equipment and services. This process was started 3 years ago. The transition to broadband happened just last week. His presentation included charts showing the usage and speeds of the internet before and after the conversion. He spoke briefly about E-rate and what it covers. They are looking at changing the rebates to broadband instead of telephone lines. So VOIP is on the horizon. (Voice over internet). There will be monthly reoccurring costs as well as start-up costs for switching over. It is on the horizon.

IX. **Action Items**
None

X. **New Business**

A) **BP 3416 Medication at School- Revisions**
This Board Policy has recently undergone some extensive revisions- and before the revisions are accepted, the Board needs to review the policy and allow input. This is the 1st formal review of the policy revisions. There were no questions or concerns.
XI. Personnel Considerations
A) RESIGNATIONS / LEAVE OF ABSENCE-
B) NEW PERSONNEL FOR CONSIDERATION

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>1) Patti Bridges</td>
<td>CB/NB</td>
<td>Bus Driver</td>
</tr>
<tr>
<td>2) Ben Maxson</td>
<td>NB</td>
<td>Boy’s Assistant Basketball Coach</td>
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</tbody>
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APPROVED Baker/Stubbs 4/0

XII. Individual Reports (Site/Liaison/Student Rep/Board)
Mrs. Ritter mentioned that the 1st term of school is done and successful.

The Student Representative asked if there was anything in particular they wanted him to report on. The Board mentioned that they would like him to report on bullying.
XIII. **Executive Session**
(If necessary to consider employment or dismissal of personnel or to consult with legal counsel to consider acquisition or sale of real estate).

The Board broke for Executive Session to discuss personnel at 8:14 p.m. They anticipate a 15 minute discussion. They returned at 8:30 and adjourned.

XIV. **Adjournment**
The district encourages the participation of all disabled citizens at meetings of the Board. Those wishing to attend the meetings should notify the district at least 48 hours in advance if special accommodations will be necessary for participation in the meeting. Announcements of Board meetings will include a statement of steps to be taken for participation by disabled persons.

The Meeting was adjourned at 8:30 p.m. **APPROVED  Baker / Rascon 4/0**