I. Call to Order / Pledge of Allegiance
The meeting was called to order at 6:00 p.m. by Chairperson Greg Colfax.

II. Roll Call of Members:
- Mr. Greg Colfax       Present
- Mr. Dan Elvrum       Present
- Mr. John Stubbs      Present
- Mr. Donald Baker     Present
- Ms. Tracey Rascon    Present

III. Introduction of Visitors and Public Questions and Comments
None

IV. Adopt Agenda
APPROVED Baker/ Stubbs 5/0
The Agenda was adopted as presented.

V. Consent Agenda
APPROVED Baker/ Elvrum 5/0
A) Minutes from November 24, 2015- Regular School Board Meeting
B) Payroll and Employee Benefits – $541,243.01
C) General Fund Accounts – $119,908.08
D) ASB Fund Accounts- $11,463.09
E) Transportation Fund Accounts-
F) Capital Projects Accounts –
G) IPP Policy & Procedures Annual Review- the policies are on the district webpage for review.

VI. School Program Presentations
A) None

VII. Professional Discussions
A) Oath of Office for Elected Board Members
Michelle Parkin administered the oaths of office for the recently elected Board Members: Greg Colfax, Donald Baker and Tracey Rascon. Each elected Board Member was presented with a certificate from the County Auditor.

B) Oath of Office for Student Representative CB
Superintendent Ritter administered the oath of office for Kendra Anderson, the student representative to the Board- from Clallam Bay.

The Board thanked Kendra for volunteering her time to serve as the student representative. Kendra is a 10th grade student at Clallam Bay High School, a member of the National Honor Society, a member of the volleyball and basketball team, and a class officer.
The Board is very supportive of having a student representative; it allows them to get monthly feedback from a student perspective on the daily operations of the school district. Dan Elvrum thanked Kendra’s family for coming to the board meeting to support her appointment as the student representative for Clallam Bay School. Tracey Rascon encouraged Kendra to feel free to ask questions for clarification on any board business. The Board values her input and wants to encourage her to be an active participant.

C) WSSDA Conference- Update
Tabled from last month, the board members shared information from the WSSDA conference that they attended in November.

Dan Elvrum mentioned that he attended a session titled: *Marysville Pilchuck Tragedy: Lessons Learned* from October 24, 2014. The goal of the session was to share lessons learned from this tragic day and the days since, on school safety and encourages the district to ensure that our students and staff are safe at all times.

Tracey Rascon spoke about the keynote speaker: Dr. Pedro Noguera: “Creating Conditions for Powerful Teaching and Learning” - this was an excellent presentation and highlighted the conversation on what conditions are necessary to provide equitable and deeper teaching and learning for all students. Dr. Noguera has written a book titled Excellence through Equity. Mrs. Rascon encourages the board to read this book possibly as a book study.

Don Baker attend the WIAA meeting : WIAA 101 and Hot Topics giving school directors a chance to ask questions and share information, as well as learn about the school director’s role in developing and maintaining the world of interscholastic activities in Washington State.

Greg Colfax also commented on the opening keynote speaker Dr. Pedro Noguera and his overall focus on equity in education. He also attended the session on the State Tribal Sovereignty curriculum. A new state law requires that when a district reviews or adopts its social studies curriculum, it will incorporate curricula about Tribal history, culture and government. It must meet this requirement using the “Since Time Immemorial ” Tribal Sovereignty Curriculum. Featured: interactive lessons, guest presentations, resources, strategies and discussion of how school boards and district leaders are supporting this curricular initiative.

Board Chair-Greg Colfax communicated to the Board and audience that the Board is committed to keeping the Clallam Bay Campus open no matter how small the student enrollment. There are many very small districts and schools in the State of Washington that run comprehensive K-12 schools very successfully –some with extremely small enrollments.

VIII. **Old Business**

A) Impact Aid Discretionary Construction Grant
Impact Aid Discretionary Construction Grant- Mrs. Ritter shared that our application for this funding was not approved. Our district does not qualify because the assessed valuation of our school district is over $25 million and we must have used at least 75% of our bonding capacity to qualify. We have currently used 46% of our bonding capacity.

B) NBE Expansion Project
Mrs. Parkin shared the need to provide additional classroom space at Neah Bay Elementary due to increasingly large kindergarten classes coming in over the next 5 years. Some of the options being
explored are: running a bond to fund the entire project, contacting the impact aid office again and discussing additional funding options, exploring the option of “un-voted debt” to fund the project. Currently there is a need for a 3-4 classroom addition at the Neah Bay Elementary School. All of these options are currently in the discussion only phase.

IX. **Action Items**
None

X. **New Business**
A) Board Policy 2029- Animals in School- 2\textsuperscript{nd} Reading
B) Board Policy 3211- Transgender Students- 2\textsuperscript{nd} Reading
C) Board Policy 2107- Comprehensive Early Literacy Plan- 1\textsuperscript{st} Reading
D) Board Policy 2418- Waiver of High School Graduation Credits- 1\textsuperscript{st} Reading
E) Board Policy 3205- Sexual Harassment of Students Prohibited- 1\textsuperscript{st} Reading
F) Board Policy 3515- Student Incentives- 1\textsuperscript{st} Reading
G) Board Policy 6022- Minimum Fund Balance- 1\textsuperscript{st} Reading
H) Board Policy 6101- Federal Cash and Financial Management- 1\textsuperscript{st} Reading

Mrs. Ritter provided a short description and allowed time for comments on the following board policies: BP 2029, 3211,2107,2418,3205,3515,6022, and 6101

I) Every Student Succeeds Act (ESSA)
Mrs. Ritter discussed the recent signing by President Obama of the Every Student Succeeds Act (ESSA). This has been a long journey to the reauthorization the ESEA act. This reauthorization completely overhauls the 2002 law (commonly called the No Child Left Behind Act). We do not currently have all of the details of the new act but the overall effect is that it will significantly lessen the federal role in education, returning school governance to its state and local roots.

XI. **Personnel Considerations**  APPROVED Elvrum / Rascon 5/0
A) RESIGNATIONS / LEAVE OF ABSENCE-
   1) Peter Beh NB Leave of Absence

B) NEW PERSONNEL FOR CONSIDERATION

XII. **Individual Reports (Site/ Student Rep / Board)**
Clallam Bay Report- Mr. Mark Herndon
Mr. Herndon handed out his monthly report to the board and discussed the ongoing STEM projects that the Clallam Bay School students are involved in including field trips to the mouth of the Clallam River for an urban planning project and the Hoko River to study riparian ecosystem repair. Kendra Anderson report on the recent field trips that she attended which included a trip to the Royal Theater in Port Townsend to view a live streamed production of Hamlet and a trip to Sequim to see the play *The Man Who Came to Dinner*. She thought both productions were excellent and the teachers integrated them into their classwork. He invited the board to attend the school events and noted that the basketball season is in full swing with lots of games and the teams are doing very well in their competitions.
Superintendent’s Report - Kandy Ritter
Mrs. Ritter mentioned that a recent MOU was signed with the Sophie Trettevick Indian Health Center to provide mental health counseling services on school premises during school hours. Mrs. Ritter sent a special thank-you out to Beth Seltzer, MD, MPH, Health Director at the clinic for all of her hard work on the drafting of this agreement.

XIII. Executive Session
(If necessary to consider employment or dismissal of personnel or to consult with legal counsel to consider acquisition or sale of real estate).

The Board entered into Executive Session to discuss a personnel issue at 7:30 p.m. They anticipate a 45 minute session. They returned at 8:15 pm and adjourned.

XIV. Adjournment
The district encourages the participation of all disabled citizens at meetings of the Board. Those wishing to attend the meetings should notify the district at least 48 hours in advance if special accommodations will be necessary for participation in the meeting. Announcements of Board meetings will include a statement of steps to be taken for participation by disabled persons.

The meeting adjourned at 8:15 p.m. APPROVED Rascon/ Elvrum 5/0