I. **Call to Order / Pledge of Allegiance**
The meeting was called to order at 6:01 p.m. by Chairperson, Greg Colfax.

II. **Roll Call of Members:**
- Mr. Greg Colfax Present
- Mr. Dan Elvrum Present
- Mr. John Stubbs Excused
- Mr. Donald Baker Present
- Ms. Tracey Rascon Present

III. **Introduction of Visitors and Public Questions and Comments**
None

IV. **Adopt Agenda**
**APPROVED Rascon / Baker 4/0**
The agenda was adopted with the following changes: Under Consent Agenda- please add the review and approval of revisions to Board Policy and Procedures for 2161 Special Education. Also under personnel- please add the following for consideration for hiring: Krystal Russell COAST Teacher and Donna Scott COAST Para-educator.

V. **Consent Agenda**
**APPROVED Elvrum / Baker 4/0**
A) Minutes from August 27, 2014- Regular School Board Meeting
B) Payroll and Employee Benefits – $487,449.65
C) General Fund Accounts –$109,743.44
D) ASB Fund Accounts- $8,019.70
E) Transportation Fund Accounts-
F) Capital Projects Accounts –
G) Approval of Superintendent or Designee to apply for grants
H) Approval of Basic Education Application
I) Review and approval of BP and BPR 2161- Special Education

VI. **School Program Presentations**
A) Introduction of new teachers
The administrators introduced the new staff joining the district this year. Mr. Barsness, the 7-12 Math teacher from Clallam Bay, is from Spokane. He loves the area and has a love for the outdoors and teaching. Mr. Vandeleur introduced his new staff, including Jackie Svec, Renee Cumming, and Heather Roossien. Ms. Roossien shared her background- including her degrees and experience. Her family enjoys the area and she expressed her appreciation for the opportunity to teach in the district. Mrs. Murner introduced her new staff at the elementary school. Crystal Thompson, who is from the area, is the new kindergarten teacher. She has worked at the Head Start in the past and is looking forward to working at the school. Tamara Cundiff- is the new elementary counselor. She moved here from California- this is her first counseling job. Paula Rainey is a new para-ed for both the elementary and high school. She is from the Spokane area. Kristena Rose is a Makah Language Teacher and also a para-ed. Kerri Hahn just finished her AA degree-and is pursuing her BA degree.
She is a para-educator for the school. The Board broke for a brief break- to visit with the new staff at 6:10 p.m. They returned to the Regular Board Meeting at 6:25pm.

Mr. Vandeleur introduced Joshua Monette as the Neah Bay Student Representative to the Board. He will take the Oath of Office in November. He is the ASB President and is excited to serve as the student representative. He reports that the school year is going well, even with the number of changes in staff. Board Member Colfax expressed his excitement that there is a representative to the Board. He mentioned that the student representative is not a voting member and cannot attend Executive Sessions, yet serves a vital role in helping the Board stay in touch with student opinions. Board Member Rascon, appreciates his initiative and encouraged student feedback. Board Member Elvrum, mentioned that he has seen Joshua grow up and is excited to have him on the Board. Board Member Baker thanked him for his willingness to support both academic and athletic endeavors and represents not only the school but the district.

VII. Professional Discussions
Mr. Colfax wanted to talk about the Community Liaison Position. He mentioned that the position is a unique one, and not many districts have the position. He shared how important it is to have not only the Board carry the district message into the community, but also the Tribal Council. This is happening- which shows a united front. The person works jointly with the Tribe and the school. Mrs. Rascon wants to look at the original intent of the position. She feels it should be re-visited- so that the community and parent needs are also included in the job description. Mrs. Murner feels the position is a valuable one, but there have been some scheduling issues in the past. Mrs. Ritter mentioned that she can meet with the administrators and the Council to begin the process of identifying the needs and expectations. She can then report back to the Board.

Mr. Colfax also would like to reignite the discussions about the School of the Future. The broadband issues in the past have stifled the program. While Mrs. Murner feels the program is worth further investigation, she does feel that there are several other programs that need to be addressed first. These other programs have been waiting for the broadband issue to be resolved before they can be implemented.

Mrs. Rascon would like to talk about the fact that Neah Bay Jr./Sr. High School is in STEP 5 of School Improvement. Her impression is that the school has been doing so great, but yet the school is in Step 5. Mrs. Ritter explained that the State has changed the expectations of the goals for test passage. The state is now expecting 100% of students to pass the State tests. So despite the increase and steady growth in improvement of test scores, the school did not make AYP. Part of the process is restructuring the school which includes changes in the administrator. This naturally took place through the vacancy left by Dr. Renker. Another aspect of the restructuring process includes ensuring that the teachers teaching core academic classes are highly qualified in that area. Having a school in Step 5 is a new territory for the district as well as the state.

Mrs. Rascon also asked about the status of the year round school / calendar discussions. Mrs. Ritter mentioned that she has done a ton of research on this topic. The issue is that if only one school district is doing the year round calendar - it impacts not only academic competitions but also sports. It may be possible to run a 5 quarter calendar vs a 4 quarter calendar. But OSPI, the State Board of Education, and the Unions would have to sign off on it. It can be added as an agenda item for future Board Meetings.
VIII. **Old Business**
A) Strategic Plan
Mrs. Ritter distributed the Strategic Plan a month or so ago. The Plan had the updates- including goals that have been met, and additional ones that need to be added. It is a working document- so additions and changes can be made as the district moves forward. Projects that we are still working on can be added or updated. Mrs. Rascon asked about the possibility of discussing part of it at each Board Meeting. This will be an agenda item throughout the next several Board Meetings.

IX. **Action Items**
None

X. **New Business**
A) Inter-Local Agreement with Jamestown Networks **APPROVED** Rascon/Elvrum 4/0
Mrs. Ritter and Mr. Murner shared an update on the possibility of getting broadband to the school at Neah Bay. Several meetings have been held - to hammer out the details of the project. The district is at the point where an Inter-local agreement needs to be signed, before the project can move forward. Mr. Murner explained that the starting point, for the broadband, is a tower located at the Lower Elwha. The Elwha tower will be used- with a recurring monthly fee attached. The first phase will be to get broadband to the Tribal Center from DNR. Microwaves will be used to link the school into broadband. High ground is needed so there is a direct line of site between the antennas. Microwave option is a temporary solution. Phase two- includes the Tribe seeking funding to expand fiber to anchor sites- like the school, museum, head-start, and clinic. Phase three- will involve getting fiber optic to the community. Fiber is really expensive- so phases of the project are needed. Jamestown or JNET is the retailer. They are E-rate certified- which will allow for reimbursement of expenses associated with them in future years. Mrs. Ritter shared what E-rate is all about. The District gets 70-80% reimbursement of expenses for all Centurylink, Verizon or other communication services. The District must purchase from an E-rate certified company in order to qualify for the reimbursement. With the new application that gets submitted in January, the additions of these costs will be included- but won't be reimbursable until July. The costs for this project end up being about $36,000 for the year. The district has the capacity to spend the money- but it is an expenditure that was unanticipated. Mrs. Ritter and Mr. Murner mentioned that it is a reasonable cost, but a very necessary one. Mr. Murner mentioned the need to update filters and firewalls. Mrs. Ritter presented the agreement for Approval. The agreement has been reviewed by the district's lawyer and changes have been incorporated. Mrs. Ritter requested approval to the Board. Mrs. Ritter and Mr. Murner answered questions from the Board. The Board and Mrs. Ritter expressed appreciation to Mr. Murner for all of his hard work on getting broadband to the school.

The student representative expressed excitement for the getting broadband. He feels that it opens so many options to students who want to take online courses.

B) NBE 2013-2014 Title I- Part A Award
Mrs. Murner received notification that Neah Bay Elementary was selected to receive the Title I - Part A award. Neah Bay Elementary was the only school on the Peninsula to make AYP. The award comes with a $6,000 award. The Board expressed their congratulations to Mrs. Murner, the staff, parents and students for the achievement.

XI. **Personnel Considerations**
A) **APPROVED** RESIGNATIONS / LEAVE OF ABSENCE-

1) Kaylee Quinones NB Resignation- Para-educator
2) Lora Halttunen NB Resignation- Para-educator
3) Gerrad Brooks NB Resignation- Basketball Coach
B) NEW PERSONNEL FOR CONSIDERATION  

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keri Hahn</td>
<td>NB</td>
<td>Para-educator</td>
</tr>
<tr>
<td>Paula Rainey</td>
<td>NB</td>
<td>Para-educator / Classified Sub</td>
</tr>
<tr>
<td>Lauren Eyer</td>
<td>CB</td>
<td>Para-educator</td>
</tr>
<tr>
<td>Tamara Cundiff</td>
<td>NB</td>
<td>Provisional Elementary Counselor</td>
</tr>
<tr>
<td>Robyn Willis</td>
<td>DIST</td>
<td>Classified Sub- Food Service</td>
</tr>
<tr>
<td>Desiree Buttram</td>
<td>DIST</td>
<td>Classified Sub- para- ed eligible</td>
</tr>
<tr>
<td>Steve Erickson</td>
<td>DIST</td>
<td>Classified Sub- para-ed eligible/ custodian</td>
</tr>
<tr>
<td>Krystal Russell</td>
<td>NB</td>
<td>COAST Teacher</td>
</tr>
<tr>
<td>Donna Scott</td>
<td>NB</td>
<td>COAST Para-educator</td>
</tr>
</tbody>
</table>

XII. Individual Reports (Site/ Liaison/ Student Rep / Board)

**Neah Bay Elementary**
Mrs. Murner mentioned that she had a little rough start to the school year- due to the turnover in staff. There were several pareds that resigned and needed to be replaced. She is excited about the new staff and reports that everyone is settling in nicely to their job assignments. She expressed appreciation for Mr. Vandeleur and the experience he brings. She reports that they are working together to tackle campus wide initiatives. Mrs. Murner mentioned that the elementary enrollment is currently 156 students. The second phase of the Golden Apple award is completed. KTCS put the follow-up video project together- which is amazing. It would cost thousands of dollars for a district to put something together like this. Out of the 3 schools that were awarded the Golden Apple Award- one was chosen for a follow-up spot. Neah Bay Elementary was selected. The video is meant to be a case-study for other districts. She shared the website and the video clips that are part of the completed case study. The school has complete editorial rights to the videos.

**Neah Bay Jr./Sr High**  
Mr. Vandeleur mentioned that despite the number of transitions, the school year has started off well. Registration went well- and they are in final stages of schedule changes. There are 36 sixth grade students. Due to the large numbers- the classes have been split. Transitions for students and staff have created some challenges. Teachers and students are engaged in learning- with entry tasks and learning objectives posted. The facility looks great- the custodians and maintenance staff did a great job. He mentioned the success of both the volleyball and football teams. He answered questions from the Board.

Mr. Elvrum asked about the grade level splits in the buildings (K-5 and 6-12). Mrs. Ritter mentioned that there are several grade configurations across the states. Grade spans for buildings are designated for various reasons, but space usually contributes to the final decision. Mr. Vandeleur feels that a well-designed program can work in a 6- 8 middle school. The program should be based on the developmental readiness of the students. Discussions are already being held, so that all issues are addressed. With the new housing opening in Sail River- more families are moving in. This means that there is a possibility of even more student growth and future space issues.

**Superintendent**  
Mrs. Ritter- made a brief presentation on a large project. There exists a need for adding on to the Neah Bay Elementary School. She reviewed some of the larger projects that have taken place in the district since 2002. The taxpayers are currently paying $4.29 per thousand for the last bond and current M&O levy. The state average for finished product is approximately $350 per square foot- this includes furniture and everything. The state average square footage for an elementary classroom is 900- 1,000 square feet per classroom. Total cost is estimated to be 1.8 and 2 million dollars for a completed addition of 4 classes, a commons area, and bathrooms at the
elementary. Mrs. Ritter will continue to do research on the various funding sources and future discussion will be held at upcoming Board Meetings.

She reminded the Board that they are signed up for the WSSDA Regional Meeting in Forks on October 11. Mr. Vandeleur and Mrs. Ritter will be meeting with the IPP Committee.

**Board-** Mr. Baker mentioned the contempt order that was issued to the State, in regards to the McCleary lawsuit. He encouraged the Board to read the paper and follow the developments as they happen.

**XIII. Executive Session**
(If necessary to consider employment or dismissal of personnel or to consult with legal counsel to consider acquisition or sale of real estate).

None needed at this time.

**XIV. Adjournment**
The district encourages the participation of all disabled citizens at meetings of the Board. Those wishing to attend the meetings should notify the district at least 48 hours in advance if special accommodations will be necessary for participation in the meeting. Announcements of Board meetings will include a statement of steps to be taken for participation by disabled persons.

The Meeting was adjourned at 8:37 pm APPROVED Rascon / Baker 4/0.