If you are interested in a job that offers flexibility, good pay, and you work well with kids, are punctual and a good driver.....then consider becoming a substitute bus driver.

The Cape Flattery School District is willing to train the right individual(s) for not only the CDL portion of the Driving test, but also for the school bus endorsement.

Training classes begin soon and will be based on the number of applications. Put in your application soon.

For Further information contact

Bob Cain
Transportation Supervisor and Bus Driver Trainer
At (360) 963-2083 or (360) 640-2325

For a School District Job Application visit:

www.capeflattery.wednet.edu

Click on Departments from Main Menu Select Job Opportunities and complete the Classified Job Application on the left hand side of the screen.

For Application info: Contact Evie Wonderly (360) 963-2249 or via e-mail ewonderly@cfsd.wednet.edu
Cape Flattery School District will be hiring substitute bus drivers within the next couple of months.

Substitute Bus Drivers must meet all of the same Federal and State guidelines as regular School Bus Drivers. But, don’t worry, the District will train you.

Here are the requirements:

**Pre-Employment:**

- Applicant must be 21 years or older with at least 5 years driving experience
- First step is to complete a District Classified Job Application
- Request a Driving Abstract (including the last 5 years).
- A copy of a current First Aid Card should also be submitted.
- A pre-employment drug/alcohol screening test will be required before training begins.
- A fingerprint background check will be completed and submitted to WSP and the FBI.
- The DOT/DOL Medical Examination form will need to be completed by a medical practitioner.
- A School Bus Annual Disclosure Form will need to be completed.

Applicants must possess a valid and current Washington State Driver’s License with:
- CDL (Class A or B)
- Passenger Endorsement
- Air Brake Restriction Removed
- S Endorsement

In order to complete the School Bus Endorsement and Authorization, an applicant must acquire a permit to train. The candidates must go to the DOL and pass the written knowledge test prior to training behind the wheel (OR already be in possession of a Driver’s License with a CDL endorsement).

The District is willing to train individuals to obtain the CDL endorsement and the School Bus Endorsement as well.

**Training:**

Once all pre-employment requirements are met, the District submits an authorization request to OSPI.

Behind-the-Wheel training begins (A permit must be acquired at the DOL prior to training)

Classroom Training also takes place simultaneously.

Once approved by the Board of Directors, the substitute will be added to the list of available drivers and will be called to sub.

**Wages:**

Substitute Bus Drivers are paid the same hourly wage as Regular Bus Drivers.

- **Bus Driving Wages**
  - $18.50 per hour for Regular Bus Driving
  - $17.27 per hour for Extracurricular Driving
  - $17.27 per hour for Field Trip Driving
  - $8.64 per hour for Standby / Layover time (Overtime exempt)

A one-time stipend of 15 hours of pay will be given to employees – once all training is complete and the person is hired for substitute driving.

**SUBSTITUTE BUS DRIVERS NEEDED!**