Cape Flattery School District

Harassment, Intimidation, and Bullying Reference Sheet

WHAT DO I DO?

• Report
• Document
• Report

WHO DO I CONTACT?

• Your building or district administrator or supervisor

The Board of Directors of Cape Flattery School District is firmly committed to having a safe, civil, and positive educational and work environment that encourages respect, dignity and equality for students, patrons, parents/guardians, applicants, volunteers, contractors and employees.

STATE LAW AND DISTRICT POLICY

In 2002, Washington adopted a law prohibiting harassment, intimidation and bullying in Washington Schools. In 2007, Washington amended the law to include electronic forms of harassment, intimidation and bullying. Note: This law is student to student. However, all employees are expected to treat other adults with respect, professionalism, and civility.

What is harassment, intimidation and bullying? Simply put, harassment is a repeated negative behavior that takes advantage of another person. The negative behavior may involve physical violence, name-calling, shunning, shaming, threatening, and/or cyber-bullying. Hitting, name-calling, shunning, and shaming are all forms of bullying.

What is Cyber-bullying? Cyber-bullying is bullying using electronic devices to initiate repeated negative behavior towards another person. Electronic name-calling, shunning and shaming are all forms of cyber-bullying. So are spreading rumors, gossiping and making threats online. Schools are permitted to discipline students who engage in cyber-bullying if it disrupts the orderly operation of school.
To restate- for an action to be considered, it needs to meet the following definition:

Harassment, intimidation, or bullying means any intentional electronic, written, verbal, or physical act, including but not limited to one shown to be motivated because of his or her perception of the victim’s race, color, religion, ancestry, national origin, gender, sexual orientation, or mental, physical, or sensory handicap or other distinguishing characteristics, when the intentional electronic, written, verbal, or physical act:

1. Physically harms a student or damages the student’s property; or

2. Has the effect of substantially interfering with a student’s education; or

3. Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or

4. Has the effect of substantially disrupting the orderly operation of the school.

WHAT IS MY ROLE?


Statutes/Regulation/District Policies

RCW 28A.300.285- Harassment, intimidation, and bullying prevention policies.

RCW 28A.600.480- Harassment, Intimidation, Bullying Law- Reporting of harassment, intimidation, or bullying- Retaliation prohibited.

RCW 28A.635.090-Interference by force or violence-Penalty

RCW 28A.635.100- Intimidating any administrator, teacher, classified employee, or student by threat of force or violence unlawful- Penalty

District Policies 3207: Prohibition of Harassment, Bullying & Intimidation;

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Cape Flattery School District # 401 does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries concerning Title VI, Title IX and Section 504, may be referred to the Coordinator for the Office of Civil Rights, Cape Flattery School District # 401, Box 109, Sekiu, WA 98381, or phone (360) 963-2329, or the Office of Equity Education, Superintendent of Public Instruction, Old Capitol Building, P.O. Box 47200, Olympia, WA 98504, or phone (360) 753-2560. You may also contact the Pacific Region Office for Civil Rights, Seattle Office, US Department of Education, 915 Second Avenue Room 3310, Seattle, WA 98174-1099 or phone (206) 220-7900 TDD (206) 220-7907